



Annual Report 2022



75th Congregational Meeting | January 29, 2023 | Albert Lea, MN

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Spirit of God, Descend upon My Heart

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

The musical score is written for four voices (Soprano, Alto, Tenor, Bass) and piano accompaniment. It is in the key of B-flat major (two flats) and 4/4 time. The score consists of four systems of music, each with a vocal line and a piano accompaniment line. The lyrics are printed below the vocal line of each system.

1 Spir - it of God, de - scend up - on my heart;
2 I ask no dream, no proph - et ec - sta - sies,
3 Have you not bid me love you, God and King;
4 Teach me to love you as your an - gels love,

wean it from earth, through all its puls - es move;
no sud - den rend - ing of the veil of clay,
all, all your own, and soul, heart, and strength, and mind?
one ho - ly pas - sion fill - ing all my frame:

stoop to my weak - ness, strength to me im - part,
no an - gel vis - i - tant, no op - 'ning skies;
I see your cross; there, teach my heart to cling.
the bap - tism of the heav'n - de - scend - ed dove,

and make me love you as I ought to love.
but take the dim - ness of my soul a - way.
Oh, let me seek you and, oh, let me find!
my heart an al - tar, and your love the flame.

Text: George Croly, 1780-1860

Music: MORECAMBE, Frederick C. Atkinson, 1841-1897

Text and music are in the public domain. Reproduced from Evangelical Lutheran Worship, hymn #800. May be reproduced without restriction.

Agenda

- 1. Call to Order**
- 2. Opening Prayer**
- 3. Approval of Today's Agenda** (Page i)
- 4. Approval of 2022 Annual Meeting Minutes** (Page 1)
- 5. Elections**
- 6. New Business**
 - Proposed 2023 Budget
 - Proposed Constitution
- 7. Motion to Adjourn**
- 8. Closing Prayer**
- 9. Sending Litany**

Index

Agenda.....	i
Index.....	ii
2022 Annual Meeting Minutes.....	1
Reports - As written (Please read reports)	
Church Council President Report	2
Pastor Shane Koepke Report	3
Pastor Dean Smith Report.....	4
Vicar Ashley Kuhlman	5
Parish Nurse Report.....	6
Youth Ministry Committee Report.....	7
Scholarship Report.....	8
Food for Backpack Report (Formerly Lead)	9
Mission Ministry Report.....	10
Altar Guild Report.....	11
Personnel Committee Report	12
Ushers Report	13
Building Equipment & Grounds Report.....	14
Finance Report.....	15-17
Grace Foundation Report.....	18-20
Ministerial Report.....	21-22
New Business	
Proposed Budget.....	23-24
Designated/Undesignated Funds	25-27
Grace Gifting Policy	28
SEMN Synod 2022 Ministry Report.....	29
Message from Bishop Elizabeth Eaton	30
Gustavus Annual Report.....	31

Minutes of the Seventy-Fifth Annual Meeting

January 30, 2022

Call to Order

The meeting was called to order by Church Council President Tims at 10:08 am. 79 members were in attendance.

Opening Prayer:

Pastor Dean led the congregation in an opening prayer.

Approval of the Agenda for the Meeting

Motion by Kate Dahl and second by Becky Tennis Hansen to approve the agenda for the meeting. The motion was approved.

Approval of the 2021 Annual Meeting Minutes

Motion by Tonia Palmer and second by Bruce Olson to approve the minutes of the annual meeting. The motion was approved.

Gift Policy:

David Drommerhausen presented an overview of the new gift policy and invited questions. He emphasized the importance of having this policy especially in light of reduced giving. Without a major gift and PPP loans, the financial situation would have been much more precarious.

Elections

Motion by Bill Barber and second by Wes Dahl to accept the full ballot of nominations for 2022. The motion was approved.

New Business:

David Drommerhausen presented an overview of the proposed 2022 budget, and invited questions. Motion by Bill Barber and second by Jerry Vogt to approve the budget. The motion was approved.

Adjournment

Motion by Bruce Olson and second by Lowell Peterson to adjourn the meeting. The motion was approved and the meeting adjourned at 10:34am.

Closing Prayer

Pastor Dean led the congregation in a closing prayer.

Council President Report

When I think about difficult things, I ask why or how come? At Grace over the past year, we have experienced financial restraints and limitations. These issues have resulted in employee cutbacks. As a council and congregation, we will endeavor to fund a part time music ministry and do our best to maintain a quality office manager.

I know the Personnel Committee is working hard at being good listeners to the congregation regarding the Grace music ministry. We are grateful for those persons who have come forward to provide music at worship services.

I refer you to Isaiah 41:10 for solace when in doubt-

“... fear not for I am with you; be not dismayed for I am your God; I will strengthen you; I will help you; I will uphold you with my righteous right hand.”

Our weekly Sunday attendance is improving as the pandemic wanes and with the effectiveness of the available vaccines. Other congregations have and are experiencing similar attendance concerns. At Grace, we are a vibrant congregation with many positive possibilities. We need to continue to encourage one another in attendance and giving.

We are happy to see Vicar Ashley step into her new role at Grace, where she will be acquainted with all phases of Christian ministry. Pastor Dean continues to be an important part of confirmation, Christian education and Youth Ministry. He uses his talents and experience to further the education and introspection of our youth. Pastor Shane will be taking a sabbatical leave from June through August to refresh his ministerial journey. We are grateful the rostered leaders coordinate their strengths to further the mission of Grace Lutheran Church.

As Paul wrote in Philippians 4:13-

“We can do all things in Him who strengthens us.”

Thank you for the opportunity to serve as one of many leaders at Grace.

Peace,
Jim Munyer

Lead Pastor Report

Not long ago, someone said that the world has changed. I agreed. It has changed, and unlike before, when change was happening at different rates in different places, it seems we all have to change at once, and it still often feels chaotic. But Isaiah 43 reminds us that God is still at work. It says "See, I am doing a new thing! Now it springs up; do you not perceive it? I am making a way in the wilderness and streams in the wasteland."

Too often we see change, struggles, disagreements, and other chaos as negative. They certainly can be. Change often means we have to face the changing needs of the world (and the church) and, in turn, we must see change among God's people. These changes come about through financial responsibility and changing needs of Grace. In those changes we acknowledge the grief we experience. That's ok. It's ok to grieve, to ask questions and to process the situation. That doesn't mean, however, that the church is going down or the sky is falling. Far from it. We have amazing members, leadership and gifts to serve one another and Albert Lea in God's name!

Over the last few years we have had to adapt as a congregation, sometimes leading in the darkness, sometimes on a lake with only one paddle. However you want to describe it, we were in uncharted territory. Your council, along with the other staff and myself, worked hard to keep creating space for people to grow in faith. Worship has looked different, leadership has made tough decisions in staffing and the way the staff spend their time, and that has been hard work, grief worthy work, even if it was necessary.

As we walk into 2023, there may be some nervousness about what's going to happen next. While being a pastor does not make me a fortune teller, I can assure you of this: God will continue to walk with us as we continue to serve God and our community in love and care. We trust that God will guide us through the mix of grief and hope as we continue to meet for worship, service, learning and shared community.

Our prayers for the future include hiring a music director, needed updates on our building, praying for our friends and neighbors, being present in worship, teaching our youth the joy of Christ in their lives in Sunday School and Confirmation, and keeping our eyes open as God reveals the kingdom to us in each of those adventures, maybe even adventures we have yet to see!

Thank you for being part of Grace, for walking this rough, unprecedented road, and for remaining part of the amazing work we do in God's name. Peace to you and I look forward to adventuring with you for another year.

Peace in Christ. PShane

Associate Pastor's Report

Halftime!

I remember enjoying the midway point of basketball and soccer games. It was a chance to take a breather and make adjustments for the second half. Having reached (slightly past) the halfway point of my time at Grace, I continue to be thankful for the opportunities afforded me here so far...and the possibilities of what is to come.

So far...

I have coordinated two years of Confirmation lessons that have encouraged participants to think beyond what they imagine Confirmation will be. Students inspire me and challenge me to find ways to engage them and give them space to explore, wonder, and grow. What a gift!

When the ELCA Gathering was cancelled last summer, Ashley and I were able to pivot quickly and coordinate a memorable trip to Colorado with several young people and adult leaders. It was an amazing trip of discovery, accomplishment, and connection for which I am incredibly thankful.

People have invited me to be part of significant Holy Spirit moments—Baptisms, First Communion celebrations, funerals, and weddings. I am always honored and humbled to witness sacred moments with people.

As an interim, I have been trusted by Grace's leadership to participate in this ministry as an "outsider" and ask questions (usually "Why?"), share experiences, and try new things that seem to be in line with Grace's mission and goals.

It has been exciting and fun to see new life breathed into Grace's Sunday School ministry through the hard work of Kate Dahl and Christie Ness.

What's coming...

I am looking forward to new directions and vitality in Grace's youth ministry as Heather Earl, Jen Zoller, and a few others work toward a model that is volunteer-led and sustainable for the future.

This summer, Grace will send a contingent of folks to serve in Appalachia—an opportunity to experience a new culture while living out our unique callings as members of the Body of Christ.

The Confirmation ministry will continue to evolve as I seek ways to turn our weekly lessons into a shareable, repeatable, adaptable curriculum for future use.

Lent will again feature intergenerational worship and conversation as we explore how our unique gifts link us to God's mission.

Vicar's Report

Genesis 28:15a "Know that I am with you and will keep you wherever you go"

As I continue God's calling for me in pastoral ministry, this year was a big year of transitions for me at Grace. Although transitions can be different, God continues to guide us and is with us through it all.

I spent January through August serving as Youth Director where we spent our Spring bringing back youth activities in a "post-covid" world, and our Summer on a youth trip to Buena Vista, Colorado with an incredible group of young people (and adult leaders) led by Pastor Dean.

On September 1st, my sixth anniversary of working at Grace, I transitioned into my Vicar (intern pastor) role. The last few months I have had the honor to move into this new role, learn what it means to be a pastoral leader and serve at Grace in a new capacity!

Part of this role includes meeting with a Lay Internship Committee. They will be intentionally walking with me during my internship. This includes: Heather Earl (chair), Paula Buendorf, Karen Hendrickson, Corrine Tims, Erika Youlden. If you have any questions regarding my role, you can reach out to any of them.

While I am part-time Vicar at Grace, I am also a full-time online Collaborate Learning student at Wartburg Theological Seminary. This past year I finished a unit in CPE (Clinical Pastoral Education), and I took many classes including: Being Body of Christ, Preaching, Pastoral Care, Spiritual Practice, Fieldwork, Hebrew Bible, 21st Century Leadership, Lutheran Confessions, and Teaching the Small Catechism. In Spring of 2023 I will be taking a J-Term trip to the Holy Land, Hebrew Bible 2, Global Church History, Word Image and Imagination, and Business Practices for Pastors.

Thank you to the people of Grace Lutheran who have supported and helped me as I continue this discernment into pastoral ministry. I am so thankful to get to bring all of you along on my seminary journey, and I am excited to continue to serve as part-time Vicar until spring of 2024.

Vicar Ashley Kuhlman

Parish Nurse Report

The practice of parish nursing focuses on a faith community. The parish nurse, in collaboration with the pastoral staff and congregants, participates in the ongoing transformation of the faith community into sources of health and healing. Parish nurses appreciate that all persons are sacred and must be treated with respect and dignity. The parish nurse serves the faith community, creating safe environments for healing, while advocating with compassion, mercy, and dignity.

Since the pandemic, the parish nurse ministry has looked a little different. The congregation is reminded weekly in the bulletin or Grace Notes that they should contact the pastors or the church office if they are scheduled for surgery, hospitalized, or undergoing changes in their medical conditions and requesting to have pastoral care. The pastors per your request will call on you and then it will be determined as to your situation if you'd care to have the parish nurse call on you also. At this time the pastor will make this referral to the parish nurse and a visitation schedule will be set up.

The parish nurse continues to make about 3-4 visits weekly during her Monday office hours, providing the sacrament of communion when requested. These visits take place in private residences, nursing care facilities, hospitals, and the church. I continue to make numerous phone calls and send cards to those that have been on our weekly prayer list and those that have experienced grief and loss.

In the past couple years, we have not been able to utilize the cookie ministry, so store bought and pre-packaged treats have been provided during visits. The parish nurse has been known to deliver meals from restaurants or local grocery stores to those in need. I have provided transportation on occasion for medical appointments or offering links to those in need to the Salvation Army to assist with housing or food, as well as make referrals to local agencies for assistance with medical care, housing needs, utility assistance, etc.

We no longer have an active visitation team; however if you would like to be a part of visitation, please contact Pastor Shane with your name and when you may be available. Visitation may change soon with the need for volunteers to extend the ministry and love shared to others that are not able to attend church with us anymore.

Lori Tuchtenhagen,
Parish Nurse

Youth Ministry Committee Report

Grace's Youth Ministry Committee is exploring new opportunities for how we do ministry in ways that are sustainable and purposeful for our students.

We gathered for a Visioning Meeting in the fall of 2022 to think about what we would like to offer for an inclusive, service-focused, fun, volunteer-led ministry for our students. We are excited for what is coming together.

Things to look for in 2023:

- A fun, meaningful service trip to Appalachia with Appalachia Service Project in July
- Monthly (or so) service opportunities
- Sunday morning faith-based conversation for students who are past Sunday School ages
- Fun outings with our faith family!
- New fundraising efforts that will involve the whole congregation.

The Youth Committee continues to make plans for the youth of Grace with service and social activities. We are new to this and could easily use some help in leadership with our youth. If you would like to participate as an adult or youth, please stay posted.

Peace,
Heather Earl and Jen Zoller
Volunteer Leaders

Scholarship Committee Report

The Scholarship Committee is excited to report that we received a record number of applications this year. We were very impressed by the students and we pray for God's blessings on them as they begin a new chapter in their lives. While we regret that we could not give every student a scholarship, we are pleased to award the following scholarships:

Grace Foundation Scholarship – Mason Buendorf, Henrik Lange, Hailey Strom

Donald Gross Elementary Education Scholarship – Campbell Cichosz

Godtland Scholarship – Malana Thompson

Gertrude Hanson Memorial Scholarship – Ethan Green

John and Alma Mathews Memorial Scholarship – Taya Jeffrey

Janice M. and Henry J. Guse Scholarship – Katelynn Nelson

Lindsey Loehr Diemer Memorial Scholarship – Riley Knoss

Lu Ryan Memorial Scholarship – Carter Miller

Donna Ball Memorial Scholarship – Burke Cichosz

Donald Ball Memorial Scholarship – Mason Rafdal

Laurence McGill Memorial Scholarship – Lindsey Bizjak

Delores Ost Scholarship – Lauren Fredrickson

Vern Jahnke Memorial Scholarship – Lucy Stay

The Scholarship Committee remains thankful for the families who established these scholarships.

This year, we give thanks for LuVerne Godtland whose generous spirit shaped committee conversations immeasurably and Jeanne Lundak who has contributed compassion, wisdom, and insight into deliberations. Your unique gifts will be missed, and you are to be commended for your faithful service to young people in this community.

On a similar note, we will be glad to welcome Sheila Calderon and Annette Godtland to the committee this year.

With Thanksgiving,
Bob Ball
Julie Drommerhausen
Steve Lee

Food for Backpack Report (formerly LEAD)

Team members: Dave and Julie Drommerhausen, Joel Erickson, Janece Jeffrey, Corrine Tims, Pastor Shane

“For I was hungry, and you gave me food, I was thirsty, and you gave me drink, I was a stranger and you welcomed me.” Matthew 25:35

With the generosity of our Grace members, our friends from many other area churches, our community, and our school social workers we are able to provide weekend backpack meals for 576 students in grades preK-7 and the Alternative Learning Center.

This much needed program has once again expanded.

A quick story...Katie, our social worker called me one day this Fall and said that 2 of her students had asked if they could please have a packet of food for their preschool siblings. I know, heartbreaking. So, I told her to just give them an extra packet each week until we could figure something out. That same week the director of the #241 preschool called to ask if they could somehow be included in the FFB program and that they had 74 families that were in need. WOW! We had just submitted a grant application to the Hanson Family Foundation asking for \$10,000 but we didn't know if or when we would receive it. We were about to place our second food order and a decision needed to be made. We decided to include the preschool in the order, praying that we would get the grant. God answered our prayers and we did receive the grant so the preschool is funded for this year without a church sponsor. We continue to look for a church or two to sponsor this group of students, but church budgets are tight and we have not secured one as of now. The preschool director and teachers are thrilled to be included and they are so helpful in getting the food to these little dears each week.

We continue to use JA Foods out of Michigan to supply us with a variety of 4 meal packets. Of course, food and shipping costs have increased; it now costs \$170 to feed one student for the school year. We have applied for and received generous grants from The Otto Bremer Trust, The United Way and The Freeborn County Communities Foundation. With a total budget of over \$95,000, these grants supplement the program so that half of the cost is covered, with the exception of the preschool, which is fully funded by The Hanson Grant. Six other area churches—Zion Lutheran, Hayward Lutheran, Ascension Lutheran, First Lutheran, United Methodist, and Crossroads, along with Grace support the elementary schools, the middle school and the ALC. Grace, partnered with Zion, supports 108 students at Hawthorne.

Showing the children of our community that we care about them and their wellbeing helps them to have a feeling of belonging and a sense of security. We care about them and we want them to be successful learners. Thank you again for your donations, your volunteer time and your prayers.

Mission Ministry

The Mission team met monthly this year and focused on the following:

“All Grace Gathers” was held in September. It was a time of activities, food, and fellowship for all ages. The event was a joint effort by the Mission, Life & Growth, and Education teams.

The Jen Zoller family again organized the Salvation Army Angel Tree. Gifts were collected and taken to the Salvation Army for distribution.

Fair Trade Equal Exchange sales began again and continue monthly.

Mission funds that are gathered through undesignated giving offerings will be disseminated as follows:

- \$200.00 Loaves & Fishes
- \$300.00 Youth for Christ/The Rock
- \$400.00 Ecumenical Food Pantry at First Presbyterian Church
- \$400.00 Salvation Army Food Shelf
- \$300.00 Food for Backpack Program
- \$200.00 Campus Ministry at Minnesota State University Mankato
- \$200.00 Campus Ministry at Winona State University
- \$500.00 Supplies for Tanzania/International Health Partners
- \$400.00 Lutheran Disaster Response
- \$200.00 Freeborn County United Way Food Shelf

Respectfully submitted,
Al & Pat Arends
JoAnn Bracker
Karen Hendrickson
Rick & Ginny Loberg
Becky Tennis Hanson
Jerry Vogt

Altar Guild Report

The group helps prepare for every worship service, providing flowers (often through donations), setting up communion, preparing the font for baptism, providing a small gift to the newly baptized along with their baptismal candle. Christmas and Easter are full of activity as we prepare for many more people in attendance at worship.

2023 Allowed us to transition from pre-packaged communion to bread and wine in the trays. The bread is often loaves from the HyVee bakery, but sometimes will be wafers if needed.

Our resident acolytes, Bill Barber and Travis Ness, continue to serve when available. Others of any age are welcome to participate in helping share the light of Christ during worship.

The group continues to provide the banner for baptisms and funerals with the names of the baptized and deceased as a visual reminder of the one being celebrated. This addition has been, and continues to be an appreciated worship art for many families at both important events.

Lastly, the members of the Altar Guild are proud of the work they do, and we are thankful for their service. The expectations have been streamlined over the years and the commitment looks different than it did even 5 years ago. If you are interested in helping, the timing is flexible and the tasks easy to learn. Please talk to anyone in the group or Jane Madson, the Altar Guild leader.

Respectfully Submitted,

Pr. Shane Koepke for Jane Madson

Personnel Committee Report

The team spent much of 2022 examining paid positions at the church to address the financial challenges facing Grace. After a thorough review, the team made a proposal to the Church Council to reduce the Office Manager position to .8FTE and Director of Music and Worship positions to half-time.

Other business of the committee in 2022 included the approval of a sabbatical for Pastor Shane and proposed wage increases for staff.

As we look to the future, the committee will be moving forward with filling the revamped Director of Music position, assisting Pastor Shane with the performance reviews of staff, reviewing and revising the current Staff Handbook, and exploring church staffing as we anticipate the transition of Pastor Dean and Victor Ashley.

Respectfully submitted,

The Grace Personnel Committee

Gary Schindler – Chair

Pastor Shane Koepke

Paul Godtland

David Larson

Jim Munyer – Church Council President

Ushers' Report

SPECIAL SERVICES

	<u>2020</u>	<u>2021</u>	<u>2022</u>
			in person/online
Mid-Week Lenten Services (average, 6 services)			677/2,155
Holy Week Attendance		425	427/924
Good Friday Service		395	95/307
Easter 8:00am		80	143/175
Easter 10:00am		147	227/186
Thanksgiving Eve	533	45	200/unknown
Blue Christmas	378	260	1900
		(online only)	(online only)
Christmas Eve 3:00pm		143	83/320
Christmas Eve 5:00pm		189	126/489
Christmas Eve 10:00pm in 2020-21 & 9:00pm in 2022		120	80/241
Christmas Eve Total	699	452	289/1,050
Christmas Day	247	164	49/226
		(online only)	

WEEKLY ATTENDANCE

Total Weekly Attendance (online and in person)	14,256	32,607	26,519
January-May and September-December (average)	373	385	326/683
June-August, Sunday (average)	461	493	125/230
All Weeks - 12 months (average)	385	627	226/466
Sundays in the Year	52	52	52
Record Sunday (2022 is in person record only)	1048	1097	Easter: 370
Record Sunday (other than Easter)	1048	411	347
	(10/25)	(10/31)	(10/30)
	Confirmation	Confirmation	Confirmation

Anyone interesting in ushering (1month at a time, 3 times a year) please talk to Rick Loberg. It's a great way to serve your fellow members and welcome folks to Grace.

Please have peace,

Rick Loberg, Director of Ushers

Building, Equipment and Grounds

2022 was a year of maintaining the church building. Major repairs of the Steeple spot lights and replacing the floor tile by the kitchen were put on hold due to the financial situation. Online worship continued to be improved with updating some cameras, computers and microphones. It is still a learning experience for all staff working on it. In October we started using Minnesota Maids to clean the floors in the entry ways, due to staffing issues in the custodial area. Also in October the lawn mower blew up, and was beyond repair, so it needed to be replaced. With the help of your THRIVENT CHOICE dollars we replaced it with a new one with those funds. Next year we hope to replace the steeple lights with LEDs which should last much longer.

BEG Committee members: David Drommerhausen, Steve Thompson and Darin La France



Balance Sheet

ASSETS

Cash Accounts	Security Checking Account	\$200,415.99		
	Security Savings Account	\$4,854.99		
	US Bank Checking Account	\$0.00		
	US Bank Savings Account	\$0.00		
	First Farmers and Merchants Bank	\$101,150.20		
	Mission Investment Fund Account	\$177,721.64		
	Thrivent Savings Account	\$0.00		
	Ameritrade Account	\$0.00		
	Martin Luther Fund Checking Account	\$0.00		
	Ryan Scholarship Mission Fund Acct	\$11,559.89		
	Guse Scholarship Mission Fund Acct	\$28,899.68		
	Delores Ost Scholarship Mission Fund Acct	\$41,000.00		
TOTAL ASSETS			\$565,602.39	\$565,602.39

LIABILITIES AND FUNDS

LIABILITIES	Federal Payroll Taxes Payable	\$1,867.82		
	State Payroll Taxes Payable	\$221.00		
	Retained Earnings	\$0.00		
	Member Pretax Contribution	\$0.00		
	Mission Investment Fund Loan	\$0.00		
Total Liabilities			\$2,088.82	\$2,088.82

FUND BALANCES

Undesignated Fund	General Fund	\$265,560.77		
			\$265,560.77	
Undesignated Fund Total			\$265,560.77	\$265,560.77

Designated Education	Education Ministry Fund	\$1,729.98		
	Library Fund	\$2,461.78		
	Sunday School Offering	\$58.00		
Designated Education Total			\$4,249.76	

Designated Missions	Martin Luther Fund	\$7,492.99		
	Hawthorne Fund	\$294.23		
	Hawthorne Backpack Fund	\$13,562.90		
	Food for Backpacks Grant Fund	\$42,183.59		
	Chart your Course Fund	\$7.38		
	World Hunger	\$98.75		
	International Health Partners	\$540.70		
	Heifer Fund	\$1,279.57		
	Missionary for a Day Fund	\$175.09		
	Local Food Shelves	\$2,027.95		
	Mission Giving	\$802.60		
Designated Missions Total			\$68,465.75	

Designated Parish Nurse	Prayer Shawl Fund	\$502.83		
	Parish Nurse Fund	\$1,385.44		
Designated Parish Nurse Total			\$1,888.27	

Balance Sheet Continued

Designated Property	Building Fund	\$14,325.89	
	Memorials Fund	\$15,436.27	
	Prayer Garden Fund	\$2,001.06	
	Thrivent Choice Fund	\$19,909.10	
	WELCA Cookbook Fund	\$82.00	
	Altar Guild Expense Fund	\$2,532.01	
	Sound System Fund	\$0.00	
	Capital Campaign	\$0.00	
	WELCA Sewing Fund	\$355.96	
	WELCA Stewardship Fund	\$145.46	
	WELCA General Fund	\$4,670.81	
	Chapel	\$0.00	
	Designated Property Total		\$59,458.56
Designated Scholarships	Godtland Scholarship Fund	\$14,377.84	
	Guse Nursing Scholarship Fund	\$24,556.47	
	Hanson Scholarship Fund	\$1,567.88	
	Loehr Scholarship Fund	\$500.00	
	Mathews Scholarship Fund	\$2,670.00	
	Lu Ryan Scholarship Fund	\$11,346.32	
	Don Gross Education Scholarship Fund	\$1,064.38	
	Egland Scholarship Fund	\$0.00	
	Lisa Vogelsang Scholarship Fund	\$0.00	
	Laurence O. McGill Scholarship Fund	\$19,530.00	
	Don and Donna Scholarship Fund	\$13,380.00	
	Delores Ost Scholarship Fund	\$41,738.90	
	Vern Jahnke Scholarship Fund	\$10,982.49	
	Designated Scholarships Total		\$141,714.28
Designated Worship	Choir Robe Fund	\$1,524.35	
	Music Fund	\$6,308.17	
	Organ Fund	\$990.24	
	Designated Worship Total		\$8,822.76
Designated Youth	Camp Scholarship Fund	\$5,834.14	
	Foundation Camp Scholarship & VBS	\$0.00	
	Youth Fund	\$3,572.86	
	Youth Event	\$920.87	
	Youth Fundraiser	\$3,025.55	
	Designated Youth Total		\$13,353.42
Designated Funds Total		\$297,952.80	\$297,952.80
TOTAL LIABILITIES AND FUNDS			\$565,602.39

Income and Expenditures

UNDESIGNATED FUNDS	OPEN BAL	INCOME	EXPENSE	CLOSE BAL
INCOME Budgeted Offering		\$555,797.00		
Endowments, Special Gifts		\$123,480.00		
PPP/ERC		\$62,631.06		
Fees and Miscellaneous		\$6,366.63		
Interest Income		\$1,182.74		
Undesignated Income		\$749,457.43		

EXPENSE Mission to Others			\$50,664.48	
Pastoral Ministry			\$444,763.44	
Congregation Ministries			\$48,194.83	
Church Upkeep			\$95,473.24	
Budgeted Expense			\$639,095.99	
Fees and Miscellaneous			\$3,823.93	
Undesignated Expense			\$642,919.92	

	OPEN BAL	INCOME	EXPENSE	CLOSE BAL
UNDESIGNATED FUNDS	\$159,023.26	\$749,457.43	\$642,919.92	\$265,560.77

DESIGNATED FUNDS	OPEN BAL	INCOME	EXPENSE	CLOSE BAL
Designated Education	\$4,003.38	\$326.00	\$79.62	\$4,249.76
Designated Missions	\$50,418.00	\$91,268.17	\$73,220.42	\$68,465.75
Designated Parish Nurse	\$1,688.61	\$340.50	\$140.84	\$1,888.27
Designated Property	\$50,586.86	\$14,342.00	\$5,470.30	\$59,458.56
Designated Scholarships	\$137,814.02	\$10,650.26	\$6,750.00	\$141,714.28
Designated Worship	\$8,950.76	\$306.00	\$434.00	\$8,822.76
Designated Youth	\$15,521.85	\$29,732.21	\$31,900.64	\$13,353.42
DESIGNATED FUNDS	\$268,983.48	\$146,965.14	\$117,995.82	\$297,952.80

TOTAL FUNDS	OPEN BAL	INCOME	EXPENSE	CLOSE BAL
Undesignated & Designated	\$428,006.74	\$896,422.57	\$760,915.74	\$563,513.57

Respectfully submitted, Grace Lutheran Finance Team
 Dave Drommerhausen, Tonia Palmer, Ginny Loberg, Marsha Smith

** Payroll audit done successfully in October 2022

Grace Foundation, Inc.

The purpose of the Grace Lutheran Foundation continues to receive from Grace Lutheran members or from the public, gifts, bequests or properties as may from time to time be given. Such gifts are invested with proper regard for their safety and interest according to the will of the congregation membership and designation of the donors. Interest accrued from funds and investments returns, including realized and unrealized capital gains controlled by the foundation, may be designated by the board to be used for missions, education or other specific projects of Grace Lutheran Church and its gospel outreach.

We are grateful for the collaborative work of Perry Loge and Marsha Smith and for the in-house audit that was completed for the year ending 2022. The foundation's main source of income was, again, the farmland rental monies. We are entering into a new contract for a term of one year. We also have income from a contract with Bent Tree Phase Two Wind Farm project through Alliant Energy.

Monetary support was again given in the form of scholarships to students from our congregation attending a Lutheran college. We are also currently financially supporting Ashley in her seminary education. The board provided support for the youth trip to Noah's Ark in Colorado and other support for the youth. The Foundation opens a Mission Investment Fund account valued at \$50 for every newly baptized member.

As we look ahead to 2023, we prayerfully consider the needs of Grace Lutheran Church and continue to provide appropriate financial support for the congregation, its ministry programs and gospel outreach.

Sincerely in Christ,

The Grace Foundation Board:

Bruce Olson - Chair

Karen Hendrickson - Vice Chair

Steve Schulz - Treasurer

Dale Buendorf - Secretary

Pastor Shane Koepke

Roy Page

Jerry Dahl

Paul Andersen

Jim Munyer - Council President

Marsha Smith

Grace Foundation, Inc. Balance Sheet

GRACE FOUNDATION, INC.
Balance Sheet
As of December 31, 2022 and 2021

ASSETS	2022	2021
Current Assets		
Security Bank Checking Account	\$ 34,043.96	\$ 37,859.17
Schwab Cash Account	201.63	16,753.63
Total Current Assets	<u>34,245.59</u>	<u>54,612.80</u>
Foundation Investments		
Schwab Investments	271,066.09	293,801.41
Total Foundation Investments	<u>271,066.09</u>	<u>293,801.41</u>
Godtland Investments		
Mission Investment CD	20,000.00	20,000.00
Mission Investment CD	20,000.00	20,000.00
Mission Investment CD	10,000.00	10,000.00
Security Bank CD	54,369.40	54,369.40
Security Bank CD	16,410.02	16,410.02
Total Godtland Investments	<u>120,779.42</u>	<u>120,779.42</u>
Fixed Assets		
H. Nelson Farm (Perpetuity)(At Appraised Market Value)	959,000.00	933,400.00
Total Fixed Assets	<u>959,000.00</u>	<u>933,400.00</u>
TOTAL ASSETS	\$ <u>1,385,091.10</u>	\$ <u>1,402,593.63</u>
LIABILITIES AND NET ASSETS		
Net Assets		
Permanently Restricted Net Assets		
Perpetuity Money/Godtland	\$ 580,823.17	\$ 580,823.17
Farmland Market Value Increase	665,900.00	640,300.00
Current Year Memorials	0.00	0.00
Total Permanently Restricted Net Assets	<u>1,246,723.17</u>	<u>1,221,123.17</u>
Temporarily Restricted Net Assets		
Seminary Donations	0.00	0.00
Scholarship Donations	0.00	0.00
Total Temporarily Restricted Net Assets	<u>0.00</u>	<u>0.00</u>
Unrestricted Net Assets		
Unrestricted Net Assets (Income)	98,319.92	93,723.19
Current Year Unrestricted Net Income (Loss)(Less M	5,507.85	4,596.73
Unrealized Security Gains (Losses)	34,540.16	83,150.54
Total Unrestricted Net Assets	<u>138,367.93</u>	<u>181,470.46</u>
TOTAL LIABILITIES AND NET ASSET	\$ <u>1,385,091.10</u>	\$ <u>1,402,593.63</u>

Note: In 2012, we went to recording farmland value using the County Assessor's market value.
Appraised market value for farmland for 2023 is set at \$1,150,800.00

Grace Foundation, Inc. Income Statement

GRACE FOUNDATION, INC.

Income Statement

For the 12 months ended December 31, 2022 and 2021

Income	2022	2021
Checking Account Interest	\$ 25.61	\$ 19.26
Scholarship Donations	0.00	0.00
Mission Fund Interest - Godtland	1037.34	1116.00
CD Interest - Godtland	484.18	551.91
Schwab Interest/Dividends/CG Distributions	11,440.28	16,753.63
Farm Land Rent	30,858.75	27,440.00
Farm Land CRP	3,948.00	3,948.00
Wind Farm Rent	2,000.00	6,000.00
FSA Treasury 310 Misc Pay	144.00	
Total Income	49,938.16	55,828.80
Investment Sales		
Investments Sold		29,960.00
Cost of Investments Sold		(26,085.34)
Gain (Loss) on Investments Sold	0.00	3,874.66
Expenses		
Student Grants	2,500.00	2,500.00
Farmland Property Taxes	9,204.00	8,484.00
Farm Expenses	15.00	15.00
Safe Deposit Box Rent	40.00	40.00
Investment Expenses	2,117.22	2,184.79
Grace Lutheran Youth Camp Expense	8,285.98	1,003.00
Grace Lutheran VBS Expense	0.00	527.41
Grace Lutheran - Capital Campaign	0.00	20,495.86
Treasurer Salary-2021 and 2020	1,186.36	1,179.12
Baptismal MIF 4 Kidz	400.00	300.00
Ashley's Seminary Classes	17,081.75	18,377.55
Ashley's Rent	3,600.00	
Total Expenses	44,430.31	55,106.73
Net Income (Loss)	\$ 5,507.85	\$ 4,596.73

Ministerial Report

WORSHIP SERVICES

	<u>2019</u>	<u>2020</u>	<u>2021</u>	<u>2022</u>
Total Sunday Worship Services	96	67	54	54
Total Weekday Worship Services	56	53	23	12
Total Services with Communion	144	67	59	69

PASTORAL ACTS

Children Baptized	6	5	9	8
Adults Baptized	0	0	0	0
Confirmation of 9 th Graders	20	16	15	16
Confirmation of Adults	0	0	0	0
Weddings	5	2	4	2
Reaffirmation of Wedding Vows	0	0	0	0
Funerals	61	18	12	18

MEMBERSHIP REPORT

Increases:

a. By Baptism (Children)	6	5	9	8
b. By Baptism (Adults)	0	0	0	0
c. By Reaffirmation of Faith	20	16	15	16
d. By Letter of Transfer	17	14	0	5
e. By Adult Instruction	4	0	0	0
f. From Other Sources	20	0	0	0
g. By Confirmation (not previously baptized members)	0	0	0	0

TOTAL

67	35	35	29
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Decreases:

a. By Death	27	18	23	18
b. Inactive Member Reduction	0	0	0	0
c. By Transfer to ELCA Congregations	4	4	0	5
d. By Transfer to Other Lutheran Congregations	0	0	0	0
e. By Release to Non-Lutheran Congregations	0	0	0	0
f. For Other Reasons (or requested removal)	2	0	0	0

TOTAL

33	22	23	23
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TOTAL BAPTIZED MEMBERSHIP

Total Baptized Membership, December 31, 2021	1,592
Total Baptized Membership, December 31, 2022	1,621
NET FOR 2022	29

TOTAL CONFIRMED MEMBERSHIP

Total Confirmed Membership, December 31, 2021	1,230
Total Confirmed Membership, December 31, 2022	1,298
NET FOR 2022	68

Ministerial Report Continued

2022 BAPTISMS: (8) Reese Brackey, Carson Bowman, Brextyn Gilliam, Makenna Iverson, Lenni Sharpsteen, Graham Whitemore, Raegan Whitemore, Justin Scheib.

2022 MARRIAGES: (2) Alssa Matson & Preston Merten, Renae Brackey & Ron Thomas

2022 REAFFIRMATION OF VOWS: (None)

2022 DEATHS: (18) Arlene Levine, Richard Oliphant, Bev Field, Elinor Stotts, Dolores Feeley, Justine Van Rysywk, Beverly Sainsbury, Sharon Dickson, Robert Field, Harriet Harne, Juanice Doyle, Eunice Johnsrud, David Long, Kay Goodmanson, Sandra Godtland, Arnold Pasche, Lois Zoller, LuVerne Godtland.

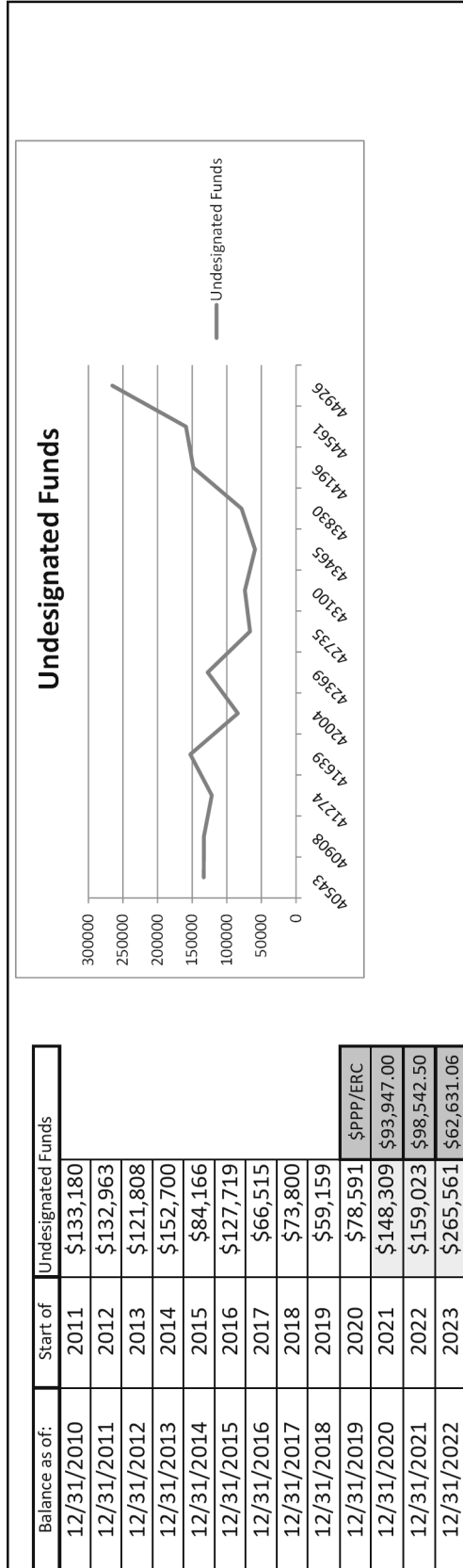
New Business — Proposed Budget

Line	GRACE LUTHERAN CHURCH				Line
1	BUDGETED OFFERING	BUDGET 2022	ACTUAL 2022	PROPOSED 2023	1
2	ENVELOPES	\$616,671.00	\$525,488.52	\$553,989.00	2
3	INITIAL OFFERING	\$400.00	\$432.00	\$432.00	3
4	LOOSE OFFERING	\$3,600.00	\$9,573.15	\$8,203.00	4
5	LOVE OFFERING	\$4,200.00	\$2,103.83	\$1,900.00	5
6	LENTEN OFFERING	\$3,600.00	\$5,233.50	\$5,230.00	6
7	EASTER	\$13,000.00	\$4,775.00	\$4,775.00	7
8	THANKSGIVING	\$3,000.00	\$1,176.00	\$20.00	8
9	CHRISTMAS	\$10,000.00	\$6,515.00	\$8,120.00	9
10	ENVELOPE INCOME TOTAL	\$654,471.00	\$555,297.00	\$582,669.00	10
11	ENDOWMENTS/SPECIAL GIFTS		\$123,480.00		11
12	PPP/ERC		\$62,631.06		12
13	BUDGETED INCOME TOTAL	\$654,471.00	\$741,408.06	\$582,669.00	13
14					14
15	MISSION TO OTHERS	BUDGET 2022	ACTUAL 2022	PROPOSED 2023	15
16	SOUTHEASTERN MINNESOTA SYNOD	\$42,934.00	\$44,527.77	\$38,223.00	16
17	BLUE EARTH RIVER CONFERENCE	\$400.00	\$307.50	\$400.00	17
18	GOOD EARTH VILLAGE	\$1,000.00	\$1,000.00	\$1,000.00	18
19	MISSION GIVING	\$3,272.00	\$3,393.91	\$1,000.00	19
20	LUTHERAN SOCIAL SERVICE	\$1,000.00	\$1,000.00	\$400.00	20
21	ST JOHN'S LUTHERAN HOME	\$400.00	\$400.00	\$2,913.00	21
24	MISSION TO OTHERS TOTAL	\$49,006.00	\$50,629.18	\$43,936.00	24
25					25
26	PASTORAL MINISTRY	BUDGET 2022	ACTUAL 2022	PROPOSED 2023	26
27	STAFF SALARIES	\$189,729.00	\$211,824.55	\$164,988.00	27
28	STAFF WAGES	\$114,258.00	\$96,558.39	\$105,725.00	28
29	HOSPITALITY EXPENSES	\$500.00	(\$282.63)	\$500.00	29
31	STAFF DEVELOPMENT & EXPENSES	\$1,500.00	\$548.47	\$1,250.00	31
33	ROSTERED AUTO ALLOWANCE	\$1,500.00	\$1,376.13	\$1,500.00	33
34	ROSTERED PROFESSIONAL EXPENSES	\$4,500.00	\$4,804.37	\$4,500.00	34
35	PENSION AND HEALTH INSURANCE	\$74,082.00	\$64,999.48	\$43,736.00	35
36	STAFF HEALTH INSURANCE	\$54,847.00	\$46,556.68	\$32,645.00	36
37	STAFF MILEAGE	\$300.00	\$182.77	\$300.00	37
38	STAFF SOCIAL SECURITY	\$15,414.00	\$14,952.77	\$12,653.00	38
39	CONFERENCE & SYNOD ASSEMBLY	\$1,500.00	\$1,592.46	\$1,500.00	39
40	GUEST SPEAKERS/ORGANISTS	\$600.00	\$1,650.00	\$600.00	40
42	PASTORAL MINISTRY TOTAL	\$458,730.00	\$444,763.44	\$369,897.00	42

New Business Continued

44	CONGREGATION MINISTRIES	BUDGET 2022	ACTUAL 2022	PROPOSED 2023	44
45	EDUCATION MINISTRY TEAM	\$5,800.00	\$4,003.46	\$6,600.00	45
46	LIBRARY MINISTRY	\$250.00	\$0.00	\$250.00	46
47	LIFE & GROWTH MINISTRY TEAM	\$1,250.00	\$0.00	\$1,250.00	47
48	MISSION MINISTRY TEAM	\$250.00	\$0.00	\$250.00	48
49	STEWARDSHIP MINISTRY TEAM	\$900.00	\$0.00	\$900.00	49
50	WORSHIP & MUSIC MINISTRY TEAM	\$4,470.00	\$5,541.29	\$4,570.00	50
51	YOUTH MINISTRY TEAM	\$6,500.00	\$2,986.10	\$5,900.00	51
52	ADMINISTRATION	\$23,160.00	\$20,538.36	\$23,160.00	52
53	ADVERTISING	\$2,700.00	\$2,093.00	\$2,700.00	53
55	MISCELLANEOUS/75th Anniversary	\$0.00	(\$318.22)	\$0.00	55
56	CALL PROCESS	\$0.00	\$0.00	\$1,000.00	56
57	PASTOR MOVING EXPENSE	\$0.00	\$0.00	\$0.00	57
58	L.E.A.D.	\$150.00	\$0.00	\$150.00	58
59	ALTAR GUILD	\$1,500.00	\$2,217.34	\$2,000.00	59
60	TECHNOLOGY MINISTRY TEAM	\$9,094.00	\$9,171.94	\$9,173.00	60
61	PARISH NURSE/VISITATION	\$2,000.00	\$1,961.56	\$2,400.00	61
62	CONGREGATION MINISTRIES TOTAL	\$58,024.00	\$48,194.83	\$60,303.00	62
63					63
64	CHURCH UPKEEP	BUDGET 2022	ACTUAL 2022	PROPOSED 2023	64
66	NEW EQUIPMENT	\$4,000.00	\$4,637.83	\$4,000.00	66
67	MAINTENANCE	\$38,040.00	\$33,707.18	\$45,694.00	67
68	PROPERTY & LIABILITY INSURANCE	\$20,811.00	\$20,461.27	\$21,383.00	68
69	UTILITIES	\$25,860.00	\$36,666.96	\$37,456.00	69
70	CHURCH UPKEEP TOTAL	\$88,711.00	\$95,473.24	\$108,533.00	70
71					71
72		BUDGET 2022	ACTUAL 2022	PROPOSED 2023	72
73	BUDGETED EXPENSE TOTAL	\$654,471.00	\$639,060.69	\$582,669.00	73

Undesignated Funds



Undesignated Balance	Opening	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2019	\$59,159.35	\$41,705	\$12,557	\$8,044	\$6,254	\$90,965	\$80,720	\$69,676	\$47,761	\$57,824	\$47,246	\$30,856	\$78,591	
2020	\$78,590.60	\$62,177	\$60,002	\$58,192	\$79,014	\$181,529	\$156,450	\$142,760	\$133,364	\$122,883	\$104,745	\$88,845	\$148,309	
2021	\$148,309.13	\$257,049	\$235,258	\$217,876	\$211,642	\$271,915	\$253,151	\$236,232	\$229,239	\$202,532	\$185,493	\$160,493	\$159,023	
2022	\$159,023.40	\$161,912	\$149,910	\$141,874	\$139,338	\$154,908	\$149,517	\$176,438	\$188,635	\$179,889	\$175,052	\$154,186	\$265,561	
						* \$62,026	Vern Ianke special gift 2019							
						* \$93,947	PPP 2020							
														\$62,631 ERC 2022

Income	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2019 Income/month	\$36,491	\$33,972	\$51,782	\$54,157	\$143,371	\$47,961	\$41,409	\$38,568	\$59,504	\$41,206	\$31,788	\$105,634	\$685,843.53
2019 YTD income	YTD	\$36,491	\$70,463	\$122,245	\$176,402	\$319,772	\$367,734	\$409,143	\$447,712	\$507,216	\$580,210	\$685,844	
2020 Income/month	\$38,911	\$64,772	\$54,436	\$76,209	\$155,912	\$26,181	\$38,649	\$43,218	\$44,644	\$34,059	\$40,765	\$117,540	\$735,297.10
2020 YTD income	YTD	\$38,911	\$103,683	\$158,119	\$234,329	\$390,241	\$416,422	\$455,071	\$498,288	\$542,932	\$576,992	\$617,757	\$735,297
2021 Income/month	\$162,755	\$38,836	\$37,727	\$39,586	\$115,534	\$28,188	\$29,057	\$40,476	\$26,285	\$32,449	\$31,355	\$51,223	\$633,472.06
2021 YTD income	YTD	\$162,755	\$201,591	\$239,318	\$278,904	\$394,438	\$422,626	\$451,683	\$492,159	\$518,445	\$550,894	\$582,249	\$633,472
2022 Income/month	\$54,170	\$39,430	\$41,760	\$50,983	\$78,863	\$45,321	\$79,590	\$60,640	\$38,162	\$48,159	\$42,931	\$169,450	\$749,457.43
2022 YTD income	YTD	\$54,170	\$93,599	\$135,359	\$186,342	\$265,205	\$785	\$80,376	\$141,016	\$179,178	\$227,336	\$270,267	\$439,717
Expenses	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2019 Expense/month	\$53,945	\$63,121	\$56,295	\$55,948	\$58,659	\$58,206	\$52,454	\$60,483	\$49,442	\$51,784	\$48,178	\$57,899	\$666,412.28
2019 YTD expense	YTD	\$53,945	\$117,065	\$173,360	\$229,308	\$287,967	\$346,173	\$398,627	\$459,110	\$508,551	\$560,335	\$608,513	\$666,412
2020 Expense/month	\$55,325	\$66,948	\$56,245	\$55,387	\$53,397	\$51,260	\$52,339	\$52,614	\$55,125	\$52,197	\$56,665	\$58,076	\$665,578.57
2020 YTD expense	YTD	\$55,325	\$122,272	\$178,518	\$233,905	\$287,302	\$338,562	\$390,901	\$443,515	\$498,640	\$550,838	\$607,503	\$665,579
2021 Expense/month	\$54,015	\$60,627	\$55,109	\$45,819	\$55,261	\$46,953	\$45,976	\$47,469	\$52,993	\$49,488	\$56,355	\$52,693	\$622,757.79
2021 YTD expense	YTD	\$54,015	\$114,642	\$169,752	\$215,571	\$270,832	\$317,784	\$363,760	\$411,229	\$464,222	\$513,710	\$570,065	\$622,758
2022 Expense/month	\$51,281	\$51,432	\$49,797	\$53,519	\$63,292	\$50,713	\$52,669	\$48,443	\$46,908	\$52,996	\$63,797	\$58,075	\$642,919.92
2022 YTD expense	YTD	\$51,281	\$102,712	\$152,509	\$206,028	\$269,320	\$372,702	\$421,145	\$468,053	\$521,048	\$584,845	\$642,920	
YTD Giving vs Expenses		\$2,889	-\$12,002	-\$8,037	-\$2,536	\$15,570	-\$5,391	\$26,921	\$12,197	-\$8,746	-\$20,866	\$111,375	\$106,538

Undesignated/Designated Funds

BALANCE SHEET AS OF:		12/31/2022	12/31/2021	12/31/2020	12/31/2019	12/31/2018	12/31/2017	12/31/2016	12/31/2015	12/31/2014
TOTAL FUNDS & LIABILITIES		\$565,602.39	\$430,918.62	\$667,881.06	\$480,080.24	\$326,544.67	\$625,426.60	\$325,763.34	\$274,485.23	\$199,412.40
LIABILITIES		\$2,088.82	\$2,911.88	\$3,645.68	\$3,672.90	\$6,055.01	\$42,128.85	\$42,956.95	\$42,698.44	\$37,461.99
UNDESIGNATED FUNDS		\$265,560.77	\$159,023.26	\$148,309.13	\$78,590.60	\$59,159.35	\$73,800.35	\$75,284.59	\$129,607.75	\$67,553.34
DESIGNATED FUNDS										
EDUCATION		\$4,249.76	\$4,003.38	\$3,968.38	\$3,964.49	\$3,209.69	\$2,365.63	\$1,289.17	\$4,952.62	\$3,289.13
MISSIONS		\$12,719.26	\$15,969.21	\$7,846.18	\$9,668.48	\$19,035.88	\$6,958.84	\$5,876.23	\$4,586.23	\$5,023.18
PARISH NURSE		\$1,888.27	\$1,688.61	\$1,468.85	\$1,344.23	\$1,456.47	\$1,344.17	\$1,088.41	\$1,815.37	\$1,999.11
PROPERTY		\$34,377.23	\$26,649.93	\$19,661.07	\$25,454.48	\$24,879.19	\$30,944.03	\$109,211.79	\$13,736.15	\$9,869.83
WORSHIP		\$8,822.76	\$8,950.76	\$10,751.15	\$12,646.33	\$11,347.99	\$5,845.68	\$5,149.56	\$5,019.81	\$8,449.20
YOUTH		\$13,353.42	\$15,521.85	\$13,687.17	\$12,764.52	\$13,441.16	\$26,298.96	\$4,065.13	\$-3,380.75	\$-7,505.61
STANDARD DESIGNATED FUNDS		\$75,410.70	\$72,783.74	\$57,382.80	\$65,842.53	\$73,370.38	\$73,757.31	\$126,680.29	\$26,729.43	\$21,124.84
OTHER DESIGNATED FUNDS										
CAPITAL CAMPAIGN		\$0.00	\$0.00	\$295,327.03	\$155,040.21	\$71,804.96	\$357,287.50	\$0.00	\$0.00	\$0.00
SCHOLARSHIPS		\$141,714.28	\$137,814.02	\$105,025.49	\$123,767.83	\$89,873.69	\$61,184.93	\$61,659.93	\$60,344.93	\$62,667.86
WELCA/FFB GRANTS		\$60,918.72	\$39,267.63	\$35,347.84	\$31,197.83	\$12,029.20	\$-1,898.13	\$105.79	\$105.79	\$-297.32
THRIVENT CHOICE		\$19,909.10	\$19,118.09	\$22,843.09	\$21,968.34	\$14,252.08	\$19,165.79	\$19,075.79	\$14,998.89	\$10,901.69
TOTAL DESIGNATED FUNDS		\$297,952.80	\$268,983.48	\$515,926.25	\$397,816.74	\$261,330.31	\$509,497.40	\$207,521.80	\$102,179.04	\$94,397.07

Undesignated Fund Balance

A	B	C	D	E	F	G	H	I	J	
1	CHURCH'S CHECKBOOK REGISTER									1
2										2
3	DATE	DESCRIPTION	CHECKS	INCOME	BALANCE					3
4	01/01/18	OPENING BALANCE			\$86,927					4
5	2018	INCOME		\$662,923		2018	Difference	w/o PPP	5	
6	2018	EXPENSES	\$690,691				-\$27,768	-\$27,768	6	
7	12/31/18	CLOSING BALANCE			\$59,159					7
8										8
9	01/01/19	OPENING BALANCE			\$59,159					9
10	2019	INCOME		\$685,844		2019	Difference	w/o PPP	10	
11	2019	EXPENSES	\$666,412				\$19,431	-\$42,595	11	
12	12/31/19	CLOSING BALANCE			\$78,591					12
13										13
14	01/01/20	OPENING BALANCE			\$78,591					14
15	2020	INCOME		\$735,297		2020	Difference	w/o PPP	15	
16	2020	EXPENSES	\$665,579				\$69,719	-\$24,228	16	
17	12/31/20	CLOSING BALANCE			\$148,309					17
18										18
19	01/01/21	OPENING BALANCE			\$148,309					19
20	2021	INCOME		\$633,472		2021	Difference	w/o PPP	20	
21	2021	EXPENSES	\$622,758				\$10,714	-\$87,828	21	
22	12/31/21	CLOSING BALANCE			\$159,023					22
23										23
24	DATE	DESCRIPTION	CHECKS	INCOME	BALANCE					24
25	01/01/22	OPENING BALANCE			\$159,023			w/o ERC &	25	
26	2022	INCOME		\$749,457		2022	Difference	Extra Giving	26	
27	2022	EXPENSES	\$642,920				\$106,538	-\$79,574	27	
28	12/31/22	CLOSING BALANCE			\$265,561					28
29										29
30										30
31										31
32	UNDESIGNATED FUNDS								BUDGET	32
33		YEAR	2018	2019	2020	2021	2022	2023	33	
34										34
35	OFFERING		\$651,549	\$617,776	\$624,737	\$530,138	\$555,797	\$582,669	35	
36	ENDOWMENTS/EXTRA GIVING			\$62,026			\$123,480	\$0	36	
37	PPP/ERC		\$0	\$0	\$93,947	\$98,543	\$62,631	\$0	37	
38	MISC INCOME		\$11,374	\$6,041	\$16,613	\$4,791	\$7,549	\$0	38	
39	TOTAL INCOME		\$662,923	\$623,817	\$735,297	\$633,472	\$749,457	\$582,669	39	
40									BUDGET	40
41	MISSION TO OTHERS		\$45,505	\$46,408	\$46,900	\$40,222	\$50,664	\$43,936	41	
42	PASTORAL MINISTRY		\$505,421	\$472,938	\$478,291	\$436,832	\$444,763	\$369,897	42	
43	CONGREGATION MINISTRIES		\$55,855	\$58,251	\$48,972	\$50,599	\$48,195	\$60,303	43	
44	CHURCH UPKEEP		\$78,726	\$85,394	\$77,161	\$93,435	\$95,473	\$108,533	44	
45	MISC EXPENSES		\$5,184	\$3,421	\$14,254	\$1,670	\$3,824	\$0	45	
46	TOTAL EXPENSE		\$690,691	\$666,412	\$665,579	\$622,758	\$642,920	\$582,669	46	

Grace Gifting Policy

Grace Lutheran Church Gift Policy Summary

*This document is a brief summary of the **full** Gift Policy adopted by Grace Lutheran Church, intended to offer an overview of how this congregation will handle cash and non-cash gifts offered over and above regular giving. **Donors are encouraged to bless this congregation's present and future with gifts free of restrictions.** The full policy is available in the church office or on www.gracealbertlea.org*

The Finance Committee of Grace Lutheran Church has responsibility for reviewing gifts and shall make decisions and/or form recommendations to the Church Council regarding acceptance and use of gifts offered to the congregation, using the guidelines of the current Gift Policy.

The Finance Committee will consider gifts of cash, gifts through beneficiary designation (e.g., bank accounts, annuities, endowments, life insurance policies, etc.), marketable securities, bequests, real estate, other non-cash gifts and in-kind donations.

As a general rule, Grace Lutheran will convert all gifts to cash.

Valuation of non-cash gifts to Grace Lutheran shall be the responsibility of the donor or the donor's estate.

Unrestricted gifts with a value less than \$25,000 shall be used in the general fund.

Unrestricted gifts with a value equal to or greater than \$25,000 shall have the acceptance and use decisions recommended by the Gift Policy as follows:

This congregation shall offer a contribution of 10% of the total gift to the Mission Giving Fund for distribution by the Mission Team, 45% of the total gift will go to the endowment fund, and the remaining 45% will go the general fund.

Gifts with specific donor-defined restrictions will be considered on a case-by-case basis by the Finance Committee in consultation with the Church Council. Donors who choose to restrict the use of a gift to Grace are strongly encouraged to complete a Restriction and Release Form.

Memorial and honorary gifts of any size given to Grace Lutheran shall be handled according to section VII of the Gift Policy.

Donors are encouraged to consult with their personal tax advisor, estate attorney and/or financial advisor for specific tax, legal, and investment information. Grace Lutheran does not provide any tax, legal, or investment advice.



Southeastern Minnesota Synod



At our 2022 Synod Assembly, we gathered under the theme *Imagine: Endless Possibilities in God's Grace*. As we live into the future God has for us, we see what we had once only imagined start to take shape in concrete ways.

This year has brought a new way of meeting the needs of congregations in transition as we have explored various models for pastoral ministry. Most prominent among them is what we call a Bridge to Settled model. This new model allows congregations to work with a Bridge pastor (different than an intentionally trained interim) while forming a call committee and engaging in the call process with the understanding that both the pastor and congregation are open to transitioning from the Bridge into a settled call. It is not the right model for every congregation, but it has greatly benefited many.

We have also seen a gentle uptick in individual congregations exploring partnerships of all kinds. Some congregations are forming new joint parishes, others are working together to meld two part-time calls into full-time work for a single candidate, and still others are merging weekly confirmation classes. More and more of our congregations are realizing the profound benefits and joy of collaboration.

It has been fun to walk alongside folks as they lead their congregations into new ways of being the People of God in their community in this time and place.

As 2023 approaches, I remain ever hopeful for all that the Spirit will continue to do in and through us as the Southeastern Minnesota Synod. Looking ahead to our next Synod Assembly, I am excited to announce that we will be joined by Drs. Susan Brower and Matt Bloom. Drs. Brower and Bloom will give us tools to understand our communities as they are presently and as they are projected to be. They will also explore ways congregations can ignite flourishing in the communities to which they are called.

I am excited to continue imagining alongside each of you as we discern what God is doing in our midst and calling us to do. What a wonderful time to be the church together for the sake of the world.

In Christ,

Bishop Regina Hassanally

www.semnsynod.org



A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

We have seen many changes throughout the years and throughout the world. Sometimes we've been left yearning for the days when things didn't feel so complicated. Other times, we have seen something new happen and have asked, "Why did this take so long?" The church has been through its own changes as well. Some of these have left us wishing for simpler times while others have us waiting for even more to come about.

But, dear church, God still is unchanging. God's love is still the foundation on which the church was built. While we have seen many changes, both in the world and at the Evangelical Lutheran Church in America, the eternal love of God and the good news that dwells with Christ's death and resurrection continue to provide hope for everyone. This is why our mission remains steadfast, whether that is through our traditional mission work in places near and far or from new ventures and visions that encourage us to think of different ways to reach even more people.

The writer of Hebrews reminds us: "Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God" (13:16). That could not be truer in the work we have been doing in each expression of the church. Your gifts continue to benefit the good work of spreading the good news throughout your communities, your synods and the whole church. We are all answering the call to continue to do good work with the help of your support, whether that is through your resources, your time or your talents.

I am grateful for your generous support of each expression of the church. God calls all of us to continue to do the good work, and you continue to answer that call. We also continue to join you in that call and will remain true to looking toward God's unchanging promise. There is still much change and learning that will come before us, but God's steadfast love energizes us for the work God is still doing in the world through this church.

In Christ,

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“Do not neglect to do good and to share what you have, for such sacrifices are pleasing to God”

(Hebrews 13:16).

• **ANNUAL REPORT FROM GUSTAVUS CHURCH RELATIONS — DECEMBER 2022** •

Greetings to you from your partners in ministry at Gustavus Adolphus College! The definition of community at Gustavus has always included the wider ELCA community. The network of institutions and relationships which holds our Lutheran congregations, synods, camps, colleges, seminaries, and social agencies together plays a vital role in nourishing and advancing our collective and important contribution to the world. We all make a greater impact because of this diverse network to which we belong.

Through the Gustavus Association of Congregations, the Office of Church Relations at Gustavus is connected to over 500 congregations from across the country. These relationships are an important source of Christian faith inspiration and ministry encouragement for the college. We have so very much to be grateful for and always look forward to our time together at the annual Gustavus Association of Congregations business meeting in April 2023.

As you gather for congregation annual meetings and synod assemblies, we would like you to know our gratitude for your ministry and hope you are inspired by the reminder of the many others who walk alongside you in mission. The Office of Church Relations at Gustavus exists because as a college we live from our Christian faith and desire to be in service to the wider community within which we are rooted. We seek to be a place you might consider as a ministry partner and resource for your congregation's educational goals and growth.

MARK YOUR 2023 CALENDARS AND JOIN US FOR THESE SPECIAL EVENTS:

- **Annual Gustavus Association of Congregations Business Meeting Luncheon — APRIL 29, 2023**
The Annual Business Meeting of the Gustavus Adolphus College Association of Congregations will gather virtually and feature updates from the Gustavus President and Chair of the Board of Trustees as well as inspiration from Gustavus students. For more information: gustavus.edu/businessmeeting.
- **The Gustavus Academy for Faith, Science, and Ethics — JUNE 17-23, 2023**, an exciting resource for high school youth interested in exploring creative alliances between faith and science. The theme for the 2023 Academy is “*Small but Mighty: How our Relationship with Bugs Can Change the World.*” For more information and to nominate a high school student: gustavus.edu/chaplain/academy.
- **Annual Nobel Conference® — OCTOBER 3-4, 2023** “*Insects: Little Body, Big Impact.*”
Insects are tiny. Their effects—on us, and on their environment—are anything but. Humans’ lives are inextricably connected with insects’, in ways that both benefit and harm us (and them). Insects also have their own lives that have nothing to do with us humans, but from which we might learn a great deal. If we observe, contemplate, and recreate facets of insects’ ways in the world, we may find in their lives the inspiration to constructively and creatively address many of the challenges of our time, from a global nutrition crisis to the challenges of social isolation. More details can be found at: gustavus.edu/events/nobelconference.
- **Christmas in Christ Chapel — DECEMBER 1-3, 2023** This annual tradition in Christ Chapel celebrates and reflects upon the birth of Jesus Christ through worship that features music, dance, spoken word, and the visual arts. Ticket information and archived live stream services can be found at: gustavus.edu/events/cc.

For more information about these events and the many resources we offer congregations, please contact the Office of Church Relations or visit us on-line at: gustavus.edu/churchrelations. Thank you for your partnership and prayers!

Yours in Christ,
Rev. Grady St. Dennis
College Chaplain/Director of Church Relations

MAKE YOUR

